



**'NEXT'**  
**QWANOES INTERNSHIP**  
**PROGRAM**

THE HEART OF QWANOES  
IS A HEART FOR KIDS.





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# NEXT internship program

Qwanoes NEXT is a unique opportunity for practical ministry and leadership experience, hands-on training, college-level Christian courses, and being part of a dynamic Christian community throughout the year!

Qwanoes has been running an internship program for over 20 years and now we are excited to announce our partnership with Murdock Trust. Together we are seeking to launch young adults into their vocations through faith-based internships.

Qwanoes is seeking applications for 16-month paid internships starting in late April (or we have a 14-month option that starts in late June).

## What Is The Purpose Of Qwanoes NEXT?

Camp Qwanoes is deeply committed to developing leaders and our NEXT program is designed to do just that. As you serve as a NEXT intern at Qwanoes, you will gain valuable ministry and leadership skills, knowledge, and significant experience in the exciting field of camping and recreation ministry.

Qwanoes NEXT is meant to provide a transformative experience for emerging young adult leaders as they seek to learn more about their God-given vision and call. You will gain a vision for and an understanding of the power of camp ministry to impact today's children and youth. Key principles and examples drawn from camp ministry can be applied to a wide variety of ministries both inside and outside the church.

As a Qwanoes NEXT intern, you will be a vital part of Qwanoes fulfilling its purpose of helping kids discover, live, and share life like no other in Christ through summer camps, retreats, leadership programs, and other events.

## What Does Qwanoes NEXT Include?

Throughout your internship, camp leadership staff will seek to help you discover your vision and grow in your calling using an "apprenticeship" model of learning. Each intern will be assigned a specific, experienced mentor. You will be guided through Bible study, personal study

and intentional conversations, and benefit from the daily example and encouragement of camp staff who have years of experience in camp ministry. You will be valued and essential part of a vibrant Christian community, while having opportunities to contribute to the health and growth of the community.

As a NEXT intern, you will have opportunities to integrate with a larger movement of emerging leaders, as you live and serve alongside Qwanoes summer staff and students in our one-year college program, Kaléo. You will meet leaders from across the Pacific Northwest as part of the "Vision and Call" fall weekend retreat offered by Murdock in Washington State.

You also could opt to take a college-level Camp & Youth Ministry course, to get certified in basic first aid, to attend Missions Fest in Vancouver, and/or to receive specialized activity and leadership training through workshops offered at Qwanoes. You may be able to attend a camp conference or to obtain your lifeguarding certification. If you're interested, you could engage in Christian college education by taking Briercrest College courses for full credit, audit (see below) or other post-secondary courses.

## What Qwanoes NEXT Positions Are Available

A variety of Qwanoes NEXT positions are available that can be customized to meet your goals, to help you develop your abilities and interests, and to give you the best internship experience possible. Here are some examples of positions NEXT interns can fill in each of the camp areas:

- Youth Leadership Programs: YLP Assistant, Step-Out Leader or Counselor, LIT Leader or Counselor, CIT Counselor
- Recreation: Recreation Assistant, Challenge Course Leader, Waterfront Leader, Land Activity Leader, Baylayer, Lifeguard
- Music & Media: Video Producer, Photographer, Social Media Assistant, Music and Media Support, Music Leader
- Events: Events Assistant, Retreat Program Assistant
- Counseling: Head Counselor, Follow Up Assistant, Sr.

### CAMP QWANOES CONTACT INFO:

Phone: 250-246-3014 • Toll Free: 888-997-9266  
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Counselor

- Staffing: Staffing Assistant, Staff Concierge
- Food Services: Sous-Chef, Kitchen Assistant (General, Baking, Special Diets), Dish Team Leader, Kitchen Crew Trainer, Food Purchaser Assistant
- Maintenance: Crew Chief, Maintenance Assistant, Camp Security
- Administration: Business Services Assistant, Administrative Assistant, Camp Store Manager, Guest Group Host, Public Relations Support
- Healthcare: First Aid Attendant, First Aid Assistant
- General: General Support

Note that although some Qwanoes NEXT positions require a full-time intern (ex. food services, maintenance, business services), positions will likely include a combination of two or more of the above options and/or combining camp work with academic studies (see below). All internships include providing general camp support as needed. Please enquire if you would like more information about the above opportunities.

## What Time Commitment Is Involved?

Qwanoes NEXT is a 14 to 16-month program (16 months preferred) that includes two full summers at Camp Qwanoes. You will be a member of Qwanoes' year-round staff team of approximately 30 people. Depending on the type of internship, additional time could be given for you to complete the academic component of your internship.

The 2024/25 NEXT program starts on April 30, 2024 (note interns may start no later than June 21, 2024) and concludes at the end of summer 2025.

Several different types of internships exist for the Qwanoes NEXT intern positions:

- **Full-Time Intern** (includes being a full-time staff member and taking the "Camp & Youth Ministry" course): Qwanoes provides \$2125 per month less \$800 per month for room and board. Support Goal: Qwanoes is glad to a NEXT intern to raise up to an additional \$500 per month thorough support.

- **Student Intern** – Briercrest (includes being a part-time staff member and taking some or most of the Briercrest academic courses offered through our Kaléo program, but no other Kaléo program components): The "Camp & Youth Ministry" course is included at no cost and each additional course will reduce the monthly support of approximately \$1,325 per month from Qwanoes (note: this is the amount you receive after room and board have been deducted) by \$50 per month for 12 months (\$25 per month for 12 months if auditing).
- **Student Intern** – Other Post-Secondary (includes being a part-time staff member and taking a predetermined number of courses through Vancouver Island University or online): The monthly support from Qwanoes will be adjusted based on the number of courses taken.

## What Is Provided For Qwanoes NEXT Interns?

Camp Qwanoes provides room, board, and basic living expenses for interns, plus all benefits listed above according to the type of internship (see above). Interns will also have use of a well-equipped fitness centre, access to a staff fridge, laundry, some access to transportation, staff discounts for camp store and activity equipment, opportunities to attend many staff social events, and more extras. Interns will receive three weeks of vacation time for a 16-month commitment (or two weeks if less than 16 months), plus one additional week at Christmas.

Please note that interns are responsible for the cost of their course textbooks. It is also strongly recommended that interns have their own computer if they plan on taking several courses. Because Qwanoes NEXT includes international travel, interns must have a valid passport and be able to meet any travel requirements in place. All Qwanoes staff are strongly encouraged to be fully-vaccinated against COVID-19.

## Christian College Courses For Full Credit?

As part of Qwanoes NEXT, depending on the type of internship, Canadian citizens will have the opportunity to take up to 21-24 credits (the equivalent of just under one

*Step into a one-year adventure of spiritual growth,  
front-line ministry, close community, and life change!*



year's study) of fully accredited, freshman-level Christian college courses on-site at Qwanoes through Briercrest College, along with students in the Kaléo program. The Kaléo program is an 8-month foundational leadership college program of Camp Qwanoes and Briercrest College & Seminary for developing young leaders, a fusion of academics, leadership training, community, outdoor adventures, and ministry in camp, local churches, and beyond. For a list of the courses offered, please see below.

Please note that the typical cost of each course is about \$1,200, and a full year's credit including room and board at Briercrest is over \$20,500. As an intern at Qwanoes, your courses will be provided according to the type of internship (see above) at a greatly reduced rate. International students can audit classes (note: not receive credit).

Briercrest's accreditation status with the Association for Biblical Higher Education assures a good measure of transferability of their courses to other educational institutions.

## **What Briercrest Courses Are Offered At Camp Qwanoes?** (See Briercrest Courses @ Camp Qwanoes info sheet)

Here is the list of classes you could have the opportunity to take during your internship:

- Spiritual Formation
- Introduction to the Old Testament
- Foundations of Church Ministry
- Introduction to the New Testament
- Pauline Epistles
- Perspectives in Missions

- Camp & Youth Ministry
- Introduction to Christian Theology
- Studies in Christian Worldview

## **How Do I Apply?**

Camp Qwanoes seeks to find six young adult interns (ages 20-25) per year for NEXT. Applicants are carefully selected in the winter and early spring.

**Minimum qualifications:** A college or university degree (or at least two to three years of post-secondary education or training); preferably one summer of recent Qwanoes or other camp staff experience; appropriate qualifications, experience, and abilities for the internship position being sought after.

Note that Qwanoes is looking for people who are actively growing in their Christian faith and involved in an evangelical church, have a servant's heart and are willing to work hard, are strong witnesses for Christ and examples of consistent Christian living, have a sincere love for children and youth, have a desire and ability to share and model the love of Christ, and are team players.

**Please be ready to talk about...** why you're interested in the program, what your hopes are as an intern, how Qwanoes NEXT fits with where you are now and where you see yourself heading in the future, and what you are hoping will be included (ex. courses, etc.).

**Apply now: [www.qwanoes.ca/staff/apply](http://www.qwanoes.ca/staff/apply)**

For more information, contact Tristan Klassen (Associate Director) at [tristan@qwanoes.ca](mailto:tristan@qwanoes.ca) or our staffing team at [staff@qwanoes.ca](mailto:staff@qwanoes.ca).

If you've already submitted a summer 2024 staff application and would like to apply for NEXT, it's not too late! Please contact Tristan or our staffing team (see above).





# Briercrest Courses @ Camp Qwanoes

## 2024/2025

### Space Is Available For Christian College Education at Camp!

Here is the perfect opportunity to spend a week taking a college course with others in the beautiful setting of Camp Qwanoes! Register today for Briercrest College courses at Qwanoes through our Kaléo Program.

**Choose from nine courses in Bible, theology and ministry offered every September to April.**

Professors come to Qwanoes and teach the exact same class they would teach on the Briercrest campus.

### A Briercrest College Course In 1 Week ...all in the beautiful setting of Qwanoes!

The Kaléo program is a unique leadership program of Camp Qwanoes and Briercrest College. A one-week course (3 credit hours) is provided about every three weeks, and there is space for a limited number of visiting students to attend. You will join in with our leadership students and take the course right alongside them.

### You Can Attend In Three ways:

- **Course Only**...commute daily and provide your own meals. Courses are Monday to Friday, from 9:00 am to 4:30/5:00 pm.
- **Course & Meals**...commute and we provide meals.
- **Course, Meals & Accommodation**...stay the week at Qwanoes in our Lodge and enjoy daily meal service.

### What Is The Kaléo Program?

The Kaléo program is an 8-month foundational leadership college program for developing young leaders...all in the heart of a dynamic front-line ministry. All courses are fully accredited, and provided by approved Briercrest faculty and other qualified leaders.

#### CAMP QWANOES CONTACT INFO:

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Email: [life@qwanoes.ca](mailto:life@qwanoes.ca) • Web: [www.qwanoes.ca](http://www.qwanoes.ca)  
[www.kaleo.ca](http://www.kaleo.ca)



### Nine Courses To Choose From:

*Note: This schedule and costs are subject to change.*

• Sep TBA	<b>Intro To Spiritual Theology</b> <i>Cal MacFarlane, PhD</i>
• Oct TBA Apr TBA	<b>Camp &amp; Youth Ministry</b> <i>Sid Koop, MA &amp; Qwanoes Leadership Staff</i>
• Nov TBA	<b>Intro To The Old Testament</b> <i>Don Taylor, DTh</i>
• Dec TBA	<b>Intro To Christian Theology</b> <i>Merrill Dyck, MA</i>
• Jan TBA	<b>Intro To The New Testament</b> <i>Wes Olmstead, PhD</i>
• Jan TBA	<b>Foundation Of Church Ministry</b> <i>David Lee, DMin</i>
• Feb TBA	<b>Engaging The Ideas Of This World</b> <i>Cal MacFarlane, PhD</i>
• Mar TBA	<b>Pauline Epistles</b> <i>Brian Westnedge, MA</i>

### Course Costs: (for each 3 credit hour course)

- **Course Only:** \$1,250 plus textbooks
- **Course & Meals:** \$1,500 plus textbooks
- **Course, Meals & Accommodation:** \$1,750 plus textbooks.

You are welcome to register for just one course... or as many as you'd like!

### For More Info & To Register:

**To Enroll In A Course:** Briercrest will handle the course enrollment directly. Call 306-756-3200 or email [info@briercrest.ca](mailto:info@briercrest.ca).

**To Register For Meals & Accommodation:** When enrolling with Briercrest, please let them know if you are interested in room and board at Qwanoes. All payment is to be made directly to Briercrest.

**Contact us to reserve your spot today!**

# The Classroom:

## Academic Details

The Kaléo Certificate academic component consists of 30 credits, the equivalent of one year's study at Briercrest (note that some credits are not available for 'Visiting Students').

### Accreditation and Transferability

Briercrest's accreditation status with *The Association for Biblical Higher Education* assures a good measure of transferability of Briercrest courses to other educational institutions. Contact the Briercrest Registrar's office for detailed information on the transfer of credits to specific colleges and universities.

### Resource Centre

In addition to textbooks for each course and a small on-site library, students have access to relevant Briercrest library resources brought to Qwanoes or accessible by Internet. Two computer stations are also available and students with their own computers have high-speed wireless Internet access.

## Briercrest Faculty

Enjoy a small class size of twenty to thirty-five students with quality professors from the resident faculty at Briercrest campus and other qualified leaders who care about you and desire to build into your life. These professors will be on-site at Camp Qwanoes for a total of nine weeks, spread over the duration of the Kaléo program.

## Course Descriptions

### THEO 112 INTRODUCTION TO SPIRITUAL THEOLOGY (3)

An examination of theological, historical, and practical aspects of Christian spirituality.

### YM 220 CAMP & YOUTH MINISTRY (3)

Helps students gain a vision for and an understanding of the power of camp ministry to impact today's children and youth, with application to a wide variety of ministries to children and youth both inside and outside the church.

### BLST 111 INTRODUCTION TO THE OLD TESTAMENT

**(3)** An introduction to the Old Testament, emphasizing its theological, historical, and literary dimensions, as well as contemporary scholarly approaches to the study of the Old Testament.

### CM 101 FOUNDATIONS OF CHURCH MINISTRY (3)

An introduction to the ministry of the church in all of its functions: worship, equipping, fellowship, and evangelism. The course includes a study of the structure, leadership, and objectives of the various ministries of the church with special attention given to the role of the laity in all aspects of church ministry.

### BLST 103 INTRODUCTION TO THE NEW TESTAMENT

**(3)** An introduction to the New Testament, emphasizing its theological, historical, and literary dimensions, as well as modern scholarly approaches to the study of early Christian literature.

### BLST 230 PAULINE EPISTLES (3)

A survey of each of the Pauline letters with careful attention devoted to central themes and selected passages in Paul's writings.

### THEO 115 INTRODUCTION TO CHRISTIAN THEOLOGY (3)

An introduction to the basic teachings of the Christian faith. This course will introduce the nature, methods, and importance of theological study, and will survey Christian teachings concerning God, revelation and Scripture, creation and fall, humanity, Jesus Christ, Holy Spirit, salvation, the church, and the Christian hope.

### IDST 200 INTERDISCIPLINARY STUDIES: ENGAGING THE IDEAS OF THIS WORLD (3)

Drawing upon various disciplines in the liberal arts, this course examines the much discussed cultural shift from modernity to postmodernity. Particular attention is paid to the influence that post-Cartesian philosophies, critical literary theories, and theologies have had on the shaping of contemporary faith and culture.

**Top quality  
Briercrest courses  
on Vancouver Island!**

*The Kaléo program  
is a leadership  
program of:*



**BRIERCREST**

[www.kaleo.ca](http://www.kaleo.ca)

